

FORM NLRB-501

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER**

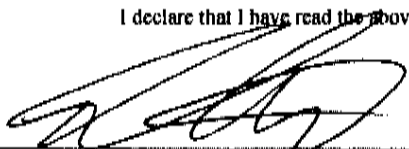
FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
16-CA-292282	3/15/2022

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**INSTRUCTIONS**

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT			
a. Name of Employer <b>ExxonMobil Fuels &amp; Lubricants</b>		b. Number of workers employed <b>1200</b>	
c. Address (street, city, state, ZIP code) <b>PO Box 4004 Baytown, Texas 77522</b>		d. Employer Representative <b>Erick VanDuivendyk</b>	e. Telephone No. <b>281-834-1007</b>
f. Type of Establishment (factory, mine, wholesaler, etc.) <b>Manufacturing</b>		g. Identify principal product or service <b>Petrochemical</b>	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are unfair labor practices affecting commerce within the meaning of the Act. <b>8 (d) and 8 (a) (5)</b>			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  <b>Since on or about October, 2021 and February 25, 2022, the company has unilaterally implemented and made mid term changes, Fait Accompli to Mid-Term manadory subject of bargaining, Bad Faith Bargaining, failure to provide and/or failure to provide information timely regarding health and safety rules/clean shaven.</b>			
3. Full name of party filing charge (if labor organization, give full name, including local name and number) <b>USW Local 13-2001</b>			
4a. Address (street and number, city, state and ZIP code) <b>311 S. Highway 146 Baytown, Texas 77520</b>			4b. Telephone No. <b>281-427-1024</b>
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) <b>United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union.</b>			
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.			
By  Signature of representative or person making charge <b>Ricky Brooks</b>		Title <b>President</b>	
Address <b>311 S. Highway 146 Baytown, Texas 77520</b>		Telephone No. <b>281-427-1024</b>	Date <b>3/14/22</b>

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT  
(U.S. CODE, TITLE 18, SECTION 1001)